

UTLA SALARY PROPOSAL 4/11/2026

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Optometrists, Psychologists, Social Workers, Speech & Language Pathologists, etc.

		PROPOSAL SCALE								PROPOSAL SCALE									
		5.5% Steps 1-5				2% Steps C1-C4				5.5% Steps 1-5				2% Steps C1-C4					
		1	2	3	4	5	C1	C2	C3	C4	1	2	3	4	5	C1	C2	C3	C4
10D	E basis	\$ 70,615.81	\$ 74,499.67	\$ 78,597.16	\$ 82,920.00	\$ 87,480.60	\$ 89,230.21	\$ 91,014.82	\$ 92,835.11	\$ 94,691.81	\$ 117,109.45	\$ 123,550.47	\$ 130,345.74	\$ 137,514.76	\$ 145,078.07	\$ 147,979.63	\$ 150,939.22	\$ 153,958.01	\$ 157,037.17
	B basis	\$ 66,692.39	\$ 70,360.48	\$ 74,230.30	\$ 78,312.97	\$ 82,620.18	\$ 84,272.59	\$ 85,958.04	\$ 87,677.20	\$ 89,430.74	\$ 110,603.55	\$ 116,686.75	\$ 123,104.52	\$ 129,875.27	\$ 137,018.41	\$ 139,758.78	\$ 142,553.95	\$ 145,405.03	\$ 148,313.13
	C basis	\$ 61,562.04	\$ 64,947.95	\$ 68,520.09	\$ 72,288.69	\$ 76,264.57	\$ 77,789.86	\$ 79,345.66	\$ 80,932.57	\$ 82,551.22	\$ 102,095.76	\$ 107,711.03	\$ 113,635.13	\$ 119,885.06	\$ 126,478.74	\$ 129,008.32	\$ 131,588.48	\$ 134,220.25	\$ 136,904.66
11D	E basis	\$ 72,478.14	\$ 76,464.44	\$ 80,669.98	\$ 85,106.83	\$ 89,787.71	\$ 91,583.46	\$ 93,415.13	\$ 95,283.43	\$ 97,189.10	\$ 120,122.90	\$ 126,729.66	\$ 133,699.79	\$ 141,053.28	\$ 148,811.21	\$ 151,787.44	\$ 154,823.19	\$ 157,919.65	\$ 161,078.04
	B basis	\$ 68,450.90	\$ 72,215.69	\$ 76,187.56	\$ 80,377.87	\$ 84,798.66	\$ 86,494.63	\$ 88,224.52	\$ 89,989.01	\$ 91,788.79	\$ 113,449.53	\$ 119,689.26	\$ 126,272.17	\$ 133,217.13	\$ 140,544.08	\$ 143,354.96	\$ 146,222.06	\$ 149,146.50	\$ 152,129.43
	C basis	\$ 63,185.44	\$ 66,660.64	\$ 70,326.98	\$ 74,194.96	\$ 78,275.68	\$ 79,841.20	\$ 81,438.02	\$ 83,066.78	\$ 84,728.12	\$ 104,722.90	\$ 110,482.66	\$ 116,559.21	\$ 122,969.97	\$ 129,733.31	\$ 132,327.98	\$ 134,974.54	\$ 137,674.03	\$ 140,427.51
12D	E basis	\$ 74,298.05	\$ 78,384.44	\$ 82,695.59	\$ 87,243.84	\$ 92,042.26	\$ 93,883.10	\$ 95,760.76	\$ 97,675.98	\$ 99,629.50	\$ 137,530.38	\$ 145,094.56	\$ 153,074.76	\$ 161,493.87	\$ 170,376.03	\$ 173,783.55	\$ 177,259.22	\$ 180,804.41	\$ 184,420.50
	B basis	\$ 70,170.32	\$ 74,029.69	\$ 78,101.32	\$ 82,396.89	\$ 86,928.72	\$ 88,667.29	\$ 90,440.64	\$ 92,249.45	\$ 94,094.44	\$ 123,302.72	\$ 130,084.37	\$ 137,239.01	\$ 144,787.15	\$ 152,750.45	\$ 155,805.46	\$ 158,921.57	\$ 162,100.00	\$ 165,342.00
	C basis	\$ 64,772.00	\$ 68,334.46	\$ 72,092.86	\$ 76,057.96	\$ 80,241.15	\$ 81,845.97	\$ 83,482.89	\$ 85,152.55	\$ 86,855.60	\$ 116,452.94	\$ 122,857.85	\$ 129,615.03	\$ 136,743.86	\$ 144,264.77	\$ 147,150.07	\$ 150,093.07	\$ 153,094.93	\$ 156,156.83
13D	E basis	\$ 76,285.43	\$ 80,481.13	\$ 84,907.60	\$ 89,577.51	\$ 94,504.28	\$ 96,394.36	\$ 98,322.25	\$ 100,288.69	\$ 102,294.47	\$ 147,495.19	\$ 153,407.43	\$ 159,644.84	\$ 166,225.30	\$ 173,167.70	\$ 175,831.05	\$ 178,547.67	\$ 181,318.62	\$ 184,145.00
	B basis	\$ 72,048.29	\$ 76,010.94	\$ 80,191.54	\$ 84,602.08	\$ 89,255.19	\$ 91,040.30	\$ 92,861.10	\$ 94,718.32	\$ 96,612.69	\$ 126,568.51	\$ 133,529.77	\$ 140,873.91	\$ 148,621.98	\$ 156,796.18	\$ 159,932.11	\$ 163,130.75	\$ 166,393.37	\$ 169,721.23
	C basis	\$ 66,505.94	\$ 70,163.76	\$ 74,022.77	\$ 78,094.02	\$ 82,389.20	\$ 84,036.98	\$ 85,717.72	\$ 87,432.07	\$ 89,180.71	\$ 107,495.19	\$ 113,407.43	\$ 119,644.84	\$ 126,225.30	\$ 133,167.70	\$ 135,831.05	\$ 138,547.67	\$ 141,318.62	\$ 144,145.00
14D	E basis	\$ 78,085.25	\$ 82,379.93	\$ 86,910.83	\$ 91,690.93	\$ 96,733.93	\$ 98,668.61	\$ 100,641.98	\$ 102,654.82	\$ 104,707.91	\$ 148,825.25	\$ 155,234.93	\$ 161,932.52	\$ 168,932.52	\$ 176,234.93	\$ 178,932.52	\$ 181,632.52	\$ 184,332.52	\$ 187,032.52
	B basis	\$ 73,746.49	\$ 77,802.55	\$ 82,081.69	\$ 86,596.19	\$ 91,358.98	\$ 93,186.15	\$ 95,049.88	\$ 96,950.88	\$ 98,889.89	\$ 127,802.55	\$ 134,112.12	\$ 140,813.73	\$ 147,813.73	\$ 155,112.12	\$ 157,813.73	\$ 160,512.12	\$ 163,212.12	\$ 165,912.12
	C basis	\$ 68,074.63	\$ 71,818.74	\$ 75,768.77	\$ 79,936.05	\$ 84,332.53	\$ 86,019.18	\$ 87,739.57	\$ 89,494.36	\$ 91,284.25	\$ 119,536.74	\$ 126,111.26	\$ 133,047.38	\$ 140,364.98	\$ 148,085.06	\$ 151,046.76	\$ 154,067.69	\$ 157,149.05	\$ 160,292.03
15D	E basis	\$ 80,136.27	\$ 84,543.77	\$ 89,193.67	\$ 94,099.33	\$ 99,274.79	\$ 101,260.28	\$ 103,285.49	\$ 105,351.20	\$ 107,458.22	\$ 151,342.29	\$ 158,411.12	\$ 165,813.73	\$ 173,568.48	\$ 181,694.75	\$ 184,284.64	\$ 186,825.95	\$ 189,418.62	\$ 192,062.79
	B basis	\$ 75,683.64	\$ 79,846.24	\$ 84,237.78	\$ 88,870.86	\$ 93,758.75	\$ 95,633.93	\$ 97,546.61	\$ 99,497.54	\$ 101,487.49	\$ 129,958.23	\$ 137,105.93	\$ 144,646.75	\$ 152,602.33	\$ 160,995.45	\$ 164,215.36	\$ 167,499.67	\$ 170,849.66	\$ 174,266.66
	C basis	\$ 69,862.16	\$ 73,704.58	\$ 77,758.33	\$ 82,035.04	\$ 86,546.97	\$ 88,277.91	\$ 90,043.47	\$ 91,844.34	\$ 93,681.22	\$ 122,737.77	\$ 129,488.34	\$ 136,610.20	\$ 144,123.76	\$ 152,050.57	\$ 155,091.58	\$ 158,193.41	\$ 161,357.28	\$ 164,584.43
16D	E basis	\$ 82,186.18	\$ 86,706.42	\$ 91,475.27	\$ 96,506.41	\$ 101,814.27	\$ 103,850.55	\$ 105,927.56	\$ 108,046.12	\$ 110,207.04	\$ 155,656.09	\$ 162,703.54	\$ 169,925.34	\$ 177,336.24	\$ 185,039.73	\$ 187,932.11	\$ 190,825.95	\$ 193,721.23	\$ 196,618.62
	B basis	\$ 77,619.66	\$ 81,888.74	\$ 86,392.62	\$ 91,144.22	\$ 96,157.15	\$ 98,080.29	\$ 100,041.90	\$ 102,042.74	\$ 104,083.59	\$ 148,804.89	\$ 156,989.16	\$ 165,623.56	\$ 174,732.85	\$ 184,343.16	\$ 188,030.02	\$ 191,790.63	\$ 195,626.44	\$ 199,538.97
	C basis	\$ 71,648.58	\$ 75,589.25	\$ 79,746.66	\$ 84,132.72	\$ 88,760.02	\$ 90,535.22	\$ 92,345.93	\$ 94,192.84	\$ 96,076.70	\$ 133,410.47	\$ 140,748.04	\$ 148,489.19	\$ 156,656.09	\$ 165,272.18	\$ 168,577.62	\$ 171,949.17	\$ 175,388.16	\$ 178,895.92
17D	E basis	\$ 84,195.90	\$ 88,826.67	\$ 93,712.14	\$ 98,866.31	\$ 104,303.95	\$ 106,390.03	\$ 108,517.83	\$ 110,688.19	\$ 112,901.95	\$ 159,959.09	\$ 167,929.04	\$ 176,204.13	\$ 184,793.34	\$ 193,609.77	\$ 196,521.59	\$ 199,436.87	\$ 202,354.78	\$ 205,275.62
	B basis	\$ 79,518.84	\$ 83,892.38	\$ 88,506.46	\$ 93,374.32	\$ 98,509.90	\$ 100,480.10	\$ 102,489.70	\$ 104,539.50	\$ 106,630.29	\$ 149,826.68	\$ 157,703.54	\$ 165,925.24	\$ 174,489.19	\$ 183,385.58	\$ 186,490.56	\$ 189,604.56	\$ 192,726.65	\$ 195,856.70
	C basis	\$ 73,401.49	\$ 77,438.58	\$ 81,697.70	\$ 86,191.07	\$ 90,931.58	\$ 92,750.21	\$ 94,605.22	\$ 96,497.32	\$ 98,427.27	\$ 152,724.95	\$ 161,124.82	\$ 169,986.68	\$ 179,335.95	\$ 189,199.43	\$ 192,983.42	\$ 196,843.09	\$ 200,779.95	\$ 204,795.55
18D	E basis	\$ 86,245.81	\$ 90,989.33	\$ 95,993.74	\$ 101,273.39	\$ 106,843.43	\$ 108,980.30	\$ 111,159.90	\$ 113,383.10	\$ 115,650.77	\$ 162,926.35	\$ 171,457.30	\$ 180,402.46	\$ 189,784.59	\$ 199,627.74	\$ 202,020.30	\$ 204,480.70	\$ 206,910.32	\$ 209,320.52
	B basis	\$ 81,453.75	\$ 85,933.71	\$ 90,660.06	\$ 95,646.37	\$ 100,906.92	\$ 102,925.05	\$ 104,983.56	\$ 107,083.23	\$ 109,224.89	\$ 159,319.58	\$ 168,432.16	\$ 177,935.93	\$ 187,852.40	\$ 198,184.29	\$ 203,008.37	\$ 207,831.92	\$ 212,654.54	\$ 217,477.23
	C basis	\$ 75,187.91	\$ 79,323.24	\$ 83,686.02	\$ 88,288.75	\$ 93,144.63	\$ 95,007.53	\$ 96,907.68	\$ 98,845.83	\$ 100,822.75	\$ 157,371.49	\$ 165,936.92	\$ 174,863.46	\$ 184,170.95	\$ 193,880.35	\$ 198,737.95	\$ 203,641.71	\$ 208,591.81	\$ 213,538.44
19D	E basis	\$ 88,546.93	\$ 93,418.01	\$ 98,554.95	\$ 103,975.47	\$ 109,694.12	\$ 111,888.00	\$ 114,125.76	\$ 116,408.28	\$ 118,736.44	\$ 165,949.82	\$ 175,582.05	\$ 185,689.07	\$ 196,296.97	\$ 207,433.30	\$ 208,321.97	\$ 209,228.41	\$ 210,146.86	\$ 211,076.86
	B basis	\$ 83,627.59	\$ 88,227.11	\$ 93,079.60	\$ 98,198.98	\$ 103,599.92	\$ 105,671.92	\$ 107,785.36	\$ 109,941.07	\$ 112,139.89	\$ 162,713.55	\$ 172,452.80	\$ 182,617.70	\$ 193,231.67	\$ 204,319.41	\$ 207,805.80	\$ 211,361.92	\$ 214,989.16	\$ 218,688.94
	C basis	\$ 77,195.39	\$ 81,441.14	\$ 85,920.40	\$ 90,646.02	\$ 95,631.55	\$ 97,544.18	\$ 99,495.07	\$ 101,484.97	\$ 103,514.67	\$ 160,206.20	\$ 169,925.34	\$ 179,917.54	\$ 190,231.67	\$ 200,986.84	\$ 207,928.64	\$ 211,287.22	\$ 214,712.96	\$ 218,207.22
20D	E basis	\$ 90,892.71	\$ 95,891.81	\$ 101,165.86	\$ 106,729.99	\$ 112,600.13	\$ 114,852.14	\$ 117,149.18	\$ 119,492.16	\$ 121,882.01	\$ 172,674.12	\$ 179,421.20	\$ 186,539.37	\$ 194,049.03	\$ 201,971.73	\$ 205,011.16	\$ 208,111.39	\$ 211,273.62	\$ 214,499.09
	B basis	\$ 85,842.75	\$ 90,564.10	\$ 95,545.12	\$ 100,800.10	\$ 106,344.11	\$ 108,470.99	\$ 110,640.41	\$ 112,853.22	\$ 115,110.28	\$ 170,112.32	\$ 177,112.32	\$ 184,468.50	\$ 192,339.27	\$ 199,752.93	\$ 203,747.98	\$ 207,822.94	\$ 211,979.40	\$ 216,218.99
	C basis	\$ 79,239.72	\$ 83,597.90	\$ 88,195.78	\$ 93,046.55	\$ 98,164.11	\$ 100,127.40	\$ 102,129.94	\$ 104,172.54	\$ 106,255.99	\$ 168,563.27	\$ 175,514.25	\$ 182,902.53	\$ 190,752.17	\$ 199,088.54	\$ 202,670.31	\$ 206,323.72	\$ 210,050.20	\$ 213,851.20
21D	E basis	\$ 93,360.20	\$ 98,495.01	\$ 103,912.23	\$ 109,627.41	\$ 115,656.91	\$ 117,970.05	\$ 120,329.45	\$ 122,736.04	\$ 125,190.76	\$ 182,532.23	\$ 190,041.50	\$ 198,063.78	\$ 206,521.79	\$ 215,439.49	\$ 217,522.28	\$ 219,672.72	\$ 221,892.18	\$ 224,182.02
	B basis	\$ 88,172.90	\$ 93,022.41	\$ 98,138.64	\$ 103,536.27	\$ 109,230.76	\$ 111,415.38	\$ 113,643.68	\$ 115,916.56	\$ 118,234.89	\$ 180,229.23	\$ 188,141.50	\$ 196,363.78	\$ 205,031.79	\$ 214,159.49	\$ 217,522.28	\$ 221,192.18	\$ 224,962.18	\$ 228,832.02
	C basis	\$ 81,391.23	\$ 85,867.74	\$ 90,590.47	\$ 95,572.95	\$ 100,829.46	\$ 102,846.05	\$ 104,902.97	\$ 107,001.03	\$ 109,141.05	\$ 178,476.63	\$ 186,642.85	\$ 195,258.20	\$ 204,347.41	\$ 213,936.51	\$ 218,615.24	\$ 223,367.55	\$ 228,194.90	\$ 233,098.80
22D	E basis	\$ 95,746.18	\$ 101,012.22	\$ 106,567.89	\$ 112,429.12	\$ 118,612.72	\$ 120,984.98	\$ 123,404.68	\$ 125,872.77	\$ 128,390.23	\$ 198,088.61	\$ 205,483.48	\$ 213,329.08	\$ 221,634.68	\$ 230,409.08	\$ 233,752.28	\$ 237,165.24	\$ 240,638.06	\$ 244,170.84
	B basis	\$ 90,426.01	\$ 95,399.44	\$ 100,646.41	\$ 106,181.97	\$ 112,021.97	\$ 114,262.41	\$ 116,547.66	\$ 118,878.62	\$ 121,256.19	\$ 196,476.63	\$ 204,141.50	\$ 212,263.78	\$ 220,851.79	\$ 229,909.49	\$ 233,522.28	\$ 237,192.10	\$ 240,921.84	\$ 244,711.62
	C basis	\$ 83,470.17	\$ 88,061.03	\$ 92,904.38	\$ 98,014.12	\$ 103,404.90	\$ 105,473.00	\$ 107,582.46	\$ 109,734.11	\$ 111,928.79	\$ 194,476.63	\$ 202,441.50	\$ 210,863.78	\$ 219,751.79	\$ 229,109.49	\$ 233,032.28	\$ 237,015.24	\$ 241,058.06	\$ 245,160.84
23D	E basis	\$ 98,088.61	\$ 103,483.48	\$ 109,175.08	\$ 115,179.70	\$ 121,514.59	\$ 123,944.88	\$ 126,423.78	\$ 128,952.25	\$ 131,531.30									