

UTLA SALARY PROPOSAL 4/11/2026

SE TABLE

Special Education Teachers and Other Special Education Certificated Employees

		PROPOSED SCALE																	
		3.25% Steps 1-10										2.5% Steps 11-15					1.5% Longevity Steps		
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20-24	25-29	30+
20 (min)	C Basis	\$ 80,203.26	\$ 82,809.87	\$ 85,501.19	\$ 88,279.98	\$ 91,149.08	\$ 94,111.42	\$ 97,170.04	\$ 100,328.07	\$ 103,588.73	\$ 106,955.37								
	B Basis	\$ 86,886.68	\$ 89,710.50	\$ 92,626.09	\$ 95,636.44	\$ 98,744.62	\$ 101,953.82	\$ 105,267.32	\$ 108,688.51	\$ 112,220.89	\$ 115,868.06								
21 (+14 pts)	A Basis	\$ 102,612.70	\$ 105,947.61	\$ 109,390.91	\$ 112,946.12	\$ 116,616.87	\$ 120,406.91	\$ 124,320.14	\$ 128,360.54	\$ 132,532.26	\$ 136,839.56								
	C Basis	\$ 81,406.31	\$ 84,052.02	\$ 86,783.71	\$ 89,604.18	\$ 92,516.31	\$ 95,523.09	\$ 98,627.59	\$ 101,832.99	\$ 105,142.56	\$ 108,559.70								
	B Basis	\$ 88,189.98	\$ 91,056.16	\$ 94,015.48	\$ 97,070.98	\$ 100,225.79	\$ 103,483.13	\$ 106,846.33	\$ 110,318.84	\$ 113,904.20	\$ 117,606.09								
	A Basis	\$ 104,151.89	\$ 107,536.83	\$ 111,031.78	\$ 114,640.31	\$ 118,366.12	\$ 122,213.02	\$ 126,184.94	\$ 130,285.95	\$ 134,520.24	\$ 138,892.15								
22 (+28 pts)	C Basis	\$ 82,627.41	\$ 85,312.80	\$ 88,085.46	\$ 90,948.24	\$ 93,904.06	\$ 96,955.94	\$ 100,107.01	\$ 103,360.49	\$ 106,719.70	\$ 110,188.09								
	B Basis	\$ 89,512.83	\$ 92,422.00	\$ 95,425.71	\$ 98,527.05	\$ 101,729.18	\$ 105,035.38	\$ 108,449.03	\$ 111,973.62	\$ 115,612.76	\$ 119,370.18								
	A Basis	\$ 105,714.17	\$ 109,149.88	\$ 112,697.25	\$ 116,359.91	\$ 120,141.61	\$ 124,046.21	\$ 128,077.71	\$ 132,240.24	\$ 136,538.05	\$ 140,975.54								
23 (+42 pts)	C Basis	\$ 83,866.82	\$ 86,592.49	\$ 89,406.74	\$ 92,312.46	\$ 95,312.62	\$ 98,410.28	\$ 101,608.61	\$ 104,910.89	\$ 108,320.50	\$ 111,840.91								
	B Basis	\$ 90,855.52	\$ 93,808.33	\$ 96,857.10	\$ 100,004.96	\$ 103,255.12	\$ 106,610.91	\$ 110,075.76	\$ 113,653.22	\$ 117,346.95	\$ 121,160.73								
	A Basis	\$ 107,299.88	\$ 110,787.13	\$ 114,387.71	\$ 118,105.31	\$ 121,943.73	\$ 125,906.91	\$ 129,998.88	\$ 134,223.84	\$ 138,586.12	\$ 143,090.17								
24 (+56 pts)	C Basis	\$ 85,124.82	\$ 87,891.38	\$ 90,747.85	\$ 93,697.15	\$ 96,742.31	\$ 99,886.43	\$ 103,132.74	\$ 106,484.56	\$ 109,945.30	\$ 113,518.53								
	B Basis	\$ 92,218.36	\$ 95,215.45	\$ 98,309.96	\$ 101,505.03	\$ 104,803.94	\$ 108,210.07	\$ 111,726.90	\$ 115,358.02	\$ 119,107.16	\$ 122,978.14								
	A Basis	\$ 108,909.38	\$ 112,448.94	\$ 116,103.53	\$ 119,876.89	\$ 123,772.89	\$ 127,795.51	\$ 131,948.86	\$ 136,237.20	\$ 140,664.91	\$ 145,236.52								
25 (+70 pts)	C Basis	\$ 86,401.69	\$ 89,209.75	\$ 92,109.06	\$ 95,102.61	\$ 98,193.44	\$ 101,384.73	\$ 104,679.73	\$ 108,081.82	\$ 111,594.48	\$ 115,221.30	\$ 118,101.84	\$ 121,054.38	\$ 124,080.74	\$ 127,182.76	\$ 130,362.33	\$ 132,317.77	\$ 134,302.53	\$ 136,317.07
	B Basis	\$ 93,601.63	\$ 96,643.69	\$ 99,784.61	\$ 103,027.60	\$ 106,376.00	\$ 109,833.22	\$ 113,402.80	\$ 117,088.39	\$ 120,893.77	\$ 124,822.81	\$ 127,943.38	\$ 131,141.97	\$ 134,420.52	\$ 137,781.03	\$ 141,225.56	\$ 143,343.94	\$ 145,494.10	\$ 147,676.51
	A Basis	\$ 110,543.02	\$ 114,135.67	\$ 117,845.08	\$ 121,675.05	\$ 125,629.48	\$ 129,712.44	\$ 133,928.10	\$ 138,280.76	\$ 142,774.88	\$ 147,415.07	\$ 151,100.45	\$ 154,877.96	\$ 158,749.91	\$ 162,718.65	\$ 166,786.62	\$ 169,288.42	\$ 171,827.74	\$ 174,405.16

1.5%
Rows 20-
25