

UTLA SALARY PROPOSAL 4/11/2026

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Non-Special Education Teachers, Instructional Coaches, Arts Education Itinerants, Counselors and Non-classroom/Non-school Employees

		PROPOSED SCALE										2.5% Steps 11-15					1.5% Longevity Steps		
		3.25% Steps 1-10										11	12	13	14	15-19	20-24	25-29	30+
		1	2	3	4	5	6	7	8	9	10								
20 (min)	C Basis	\$ 77,000.00	\$ 79,502.50	\$ 82,086.33	\$ 84,754.14	\$ 87,508.65	\$ 90,352.68	\$ 93,289.14	\$ 96,321.04	\$ 99,451.47	\$ 102,683.64								
	B Basis	\$ 83,417.69	\$ 86,128.77	\$ 88,927.95	\$ 91,818.11	\$ 94,802.20	\$ 97,883.27	\$ 101,064.47	\$ 104,349.07	\$ 107,740.41	\$ 111,241.98								
	A Basis	\$ 98,560.89	\$ 101,764.12	\$ 105,071.46	\$ 108,486.28	\$ 112,012.08	\$ 115,652.48	\$ 119,411.18	\$ 123,292.04	\$ 127,299.04	\$ 131,436.25								
21 (+14 pts)	C Basis	\$ 78,155.00	\$ 80,695.04	\$ 83,317.63	\$ 86,025.45	\$ 88,821.28	\$ 91,707.97	\$ 94,688.48	\$ 97,765.85	\$ 100,943.24	\$ 104,223.90								
	B Basis	\$ 84,668.96	\$ 87,420.70	\$ 90,261.87	\$ 93,195.38	\$ 96,224.23	\$ 99,351.52	\$ 102,580.44	\$ 105,914.31	\$ 109,356.52	\$ 112,910.61								
	A Basis	\$ 100,039.31	\$ 103,290.58	\$ 106,647.53	\$ 110,113.57	\$ 113,692.26	\$ 117,387.26	\$ 121,202.35	\$ 125,141.42	\$ 129,208.52	\$ 133,407.80								
22 (+28 pts)	C Basis	\$ 79,327.33	\$ 81,905.46	\$ 84,567.39	\$ 87,315.83	\$ 90,153.60	\$ 93,083.59	\$ 96,108.80	\$ 99,232.34	\$ 102,457.39	\$ 105,787.26								
	B Basis	\$ 85,938.99	\$ 88,732.01	\$ 91,615.80	\$ 94,593.31	\$ 97,667.59	\$ 100,841.79	\$ 104,119.15	\$ 107,503.02	\$ 110,996.87	\$ 114,604.27								
	A Basis	\$ 101,539.90	\$ 104,839.94	\$ 108,247.24	\$ 111,765.28	\$ 115,397.65	\$ 119,148.07	\$ 123,020.38	\$ 127,018.55	\$ 131,146.65	\$ 135,408.91								
23 (+42 pts)	C Basis	\$ 80,517.23	\$ 83,134.05	\$ 85,835.90	\$ 88,625.57	\$ 91,505.90	\$ 94,479.84	\$ 97,550.44	\$ 100,720.82	\$ 103,994.25	\$ 107,374.06								
	B Basis	\$ 87,228.07	\$ 90,062.99	\$ 92,990.03	\$ 96,012.21	\$ 99,132.61	\$ 102,354.42	\$ 105,680.94	\$ 109,115.57	\$ 112,661.82	\$ 116,323.33								
	A Basis	\$ 103,062.99	\$ 106,412.54	\$ 109,870.95	\$ 113,441.76	\$ 117,128.61	\$ 120,935.29	\$ 124,865.69	\$ 128,923.82	\$ 133,113.85	\$ 137,440.05								
24 (+56 pts)	C Basis	\$ 81,724.99	\$ 84,381.06	\$ 87,123.44	\$ 89,954.95	\$ 92,878.49	\$ 95,897.04	\$ 99,013.69	\$ 102,231.64	\$ 105,554.17	\$ 108,984.68								
	B Basis	\$ 88,536.50	\$ 91,413.93	\$ 94,384.88	\$ 97,452.39	\$ 100,619.60	\$ 103,889.73	\$ 107,266.15	\$ 110,752.30	\$ 114,351.75	\$ 118,068.18								
	A Basis	\$ 104,608.94	\$ 108,008.73	\$ 111,519.01	\$ 115,143.38	\$ 118,885.54	\$ 122,749.32	\$ 126,738.67	\$ 130,857.68	\$ 135,110.56	\$ 139,501.65								
25 (+70 pts)	C Basis	\$ 82,950.87	\$ 85,646.77	\$ 88,430.29	\$ 91,304.28	\$ 94,271.67	\$ 97,335.49	\$ 100,498.90	\$ 103,765.11	\$ 107,137.48	\$ 110,619.45	\$ 113,384.93	\$ 116,219.56	\$ 119,125.04	\$ 122,103.17	\$ 125,155.75	\$ 127,033.09	\$ 128,938.58	\$ 130,872.66
	B Basis	\$ 89,864.54	\$ 92,785.14	\$ 95,800.66	\$ 98,914.18	\$ 102,128.89	\$ 105,448.08	\$ 108,875.14	\$ 112,413.58	\$ 116,067.03	\$ 119,839.20	\$ 122,835.18	\$ 125,906.06	\$ 129,053.71	\$ 132,280.06	\$ 135,587.06	\$ 137,620.87	\$ 139,685.18	\$ 141,780.46
	A Basis	\$ 106,178.07	\$ 109,628.86	\$ 113,191.80	\$ 116,870.53	\$ 120,668.82	\$ 124,590.56	\$ 128,639.75	\$ 132,820.55	\$ 137,137.21	\$ 141,594.17	\$ 145,134.03	\$ 148,762.38	\$ 152,481.44	\$ 156,293.47	\$ 160,200.81	\$ 162,603.82	\$ 165,042.88	\$ 167,518.52

1.5%
Rows 20-25