

TENTATIVE AGREEMENT: CLASS SIZES



In our 2019 Strike, we eliminated Section 1.5 of our contract in order to win enforceable class size caps and a progressive reduction over time. This agreement builds off of that victory and further reduces ALL class size maximums and averages by 2 over the next three school years. A phase-in approach was agreed to given the lack of time to hire for the upcoming school year. 100 district-identified schools will start reduction 2023-24, and all other schools will follow the phase-in process in the chart below.

Type of School	Grade Levels	Class Size Averages 2022/23	Class Size Maximums 2022/23	Class Size Averages 2023/24	Class Size Maximums 2023/24	Class Size Averages 2024/25	Class Size Maximums 2024/25	Class Size Averages 2025/26	Class Size Maximums 2025/26
PHBAO	TK - 3	24.00	27	24.00	27	23.0	26	22.0	25
PHBAO	4 - 5 (6)	27.00	30	27.00	30	26.0	29	25.0	28
PHBAO Academic	(6) 7 - 8	27.00	30	27.00	30	26.0	29	25.0	28
PHBAO Academic	9 - 10	27.00	30	27.00	30	26.0	29	25.0	28
PHBAO Non-Academic	(6) 7 - 8	36.25	39	36.25	39	36.25	39	36.25	39
PHBAO Non-Academic	9 - 12	35.50	39	35.50	39	35.50	39	35.50	39
PHBAO Academic	11 - 12	35.50	39	35.50	39	34.50	38	33.50	37
Desegregated/Receiver (Schools Governed by the Student Integration Program)	TK - 3	24.00	27	24.00	27	23.0	26	22.0	25
Desegregated/Receiver	4 - 5 (6)	32.50	36	32.50	36	31.50	35	30.50	34
Desegregated/Receiver Academic	(6) 7 - 8	32.50	36	32.50	36	31.50	35	30.50	34
Desegregated/Receiver Academic	9 - 10	32.50	36	32.50	36	31.50	35	30.50	34
Desegregated/Receiver Non-Academic	(6) 7 - 8	36.25	39	36.25	39	36.25	39	36.25	39
Desegregated/Receiver Non-Academic	9 - 12	35.50	39	35.50	39	35.50	39	35.50	39
Desegregated/Receiver Academic	11 - 12	35.50	39	35.50	39	34.5	38	33.5	37

Type of School*	Grade Levels	Class Size Averages	Class Size Maximums 2022/23	Class Size Averages 2023/24	Class Size Maximums 2023/24	Class Size Averages 2024/25	Class Size Maximums 2024/25	Class Size Averages 2025/26	Class Size Maximums 2025/26
PHBAO Magnet	TK - 3	24.00	27	24.00	27	23.0	26	22.0	25
	4 - 5 (6)	27.00	30	27.00	30	26.0	29	25.0	28
	(6) 7 - 8	27.00	30	27.00	30	26.0	29	25.0	28
	9 - 12	27.00	30	27.00	30	26.0	29	25.0	28
All Other Magnet	TK - 3	24.00	27	24.00	27	23.0	26	22.0	25
	4 - 5 (6)	29.5	33	29.5	33	28.5	32	27.5	31
	(6) 7 - 8	29.5	33	29.5	33	28.5	32	27.5	31
	9 - 12	29.5	33	29.5	33	28.5	32	27.5	31

* In order to be considered magnet class in a magnet center, a class must contain more than 75% magnet students.