



## What are the responsibilities of a Contract Action Team member?

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A Contract Action Team (CAT) is an organizing committee made up of respected educators covering your entire school who take responsibility for communicating with a set group of members at the school to make sure that they are fully informed and engaged in the Union contract campaign. The Contract Action Teams will also help strengthen the union's school site contract enforcement.

Each CAT member should have responsibility for no more than 10 members and assignments should be based on who people see, talk with and work with on a daily basis. This could mean recruiting one CAT member for each department or for each grade level. In some elementary schools it may make sense to recruit one CAT member for each faculty lunch.

Each CAT member should be responsible for people with whom they have relationships and whom they see regularly.

If administration starts a rumor intended to scare people about a union action, every member will need to get the right information immediately from their CAT member.

The work of the Contract Action Team will develop as the campaign moves forward but CAT team members should expect that their work will include:

- Meeting regularly with the Chapter Chair at the school site to share information and strategize.
- Having one on one conversations with each of the 10 members whom they are responsible for.
- Assessing the support of each member for the union's bargaining position and actions.
- Helping to organize school site actions and mobilization to union wide actions in support of the contract campaign.
- Working with members and helping the chapter chair enforce the current contract protections and defend member rights.

*For more information, go to [utla.net](http://utla.net)*